



INTERNATIONAL TALENT MAPPING

Experteer is a leading online international career service for senior-level professionals across Europe. It features more than 100,000 job opportunities, plus a network of 10,000 approved headhunters and over 7,500 prestigious corporations. The company operates in Germany, Switzerland, France, Belgium, Austria Italy, Spain, the Netherlands, the UK and the US. OMIS has worked with Experteer and its country-based candidate data sets since 2008.

CHALLENGES

Candidate registrations and senior executive profiles on Experteer's European websites have grown exponentially over the past five years, surpassing 1.2 million in 2012. The process of translating, validating, cleansing and analysing anonymised data from these live profiles across all disciplines is a major task and is undertaken annually by OMIS. The outputs provide an authoritative barometer of executive migration as well as changes in social, economic and labour market conditions across Europe.

APPROACH

Validation: Data set extraction, cleansing, standardising and auditing.

Analysis: Domestic and international job changers, origins and destinations of international executive talent, career levels, salaries, experience, educational attainment, sectoral and functional reviews, country breakdowns, city-by-city attractiveness.

Reporting: Client executive summaries and research/briefing study reports, with research undertaken and tables, charts and maps prepared on a consistent, time series basis.

METHODS

Large-scale data handling; proprietary data validation and auditing tools; comprehensive data analysis, supplementary research; report writing and results presentation.

